

**JSRCC Policy 3-39, Employment Background Screening  
Procedural Grid for Implementation, Effective November 1, 2007**

Type of position	Employment References	Soc. Sec. #	Virginia Criminal History	Other State Criminal History	National Criminal History/ FBI w/ Fingerprints	Sex Offender Registry	Verif. of Academic Credentials	Motor Vehicle	Credit Check	Medical/ Physical Evaluation	Drug/ Alcohol Test
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Full-time